

Restorative Practices Framework Presentation

Fair Process

Individuals are more likely to trust and co-operate freely with systems – whether they themselves win or lose by those systems – when fair process is observed

Kim & Mauborgne, Harvard Business Review - 1997

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Principles of Fair Process

1. **Engagement** - Opportunity to have a say (teacher voice)
2. **Explanation**- Understand the reasons for the decision
3. **Expectation Clarity** - Shared understanding on what is coming next, i.e. what is happening or expected in terms of behaviour, rules etc.